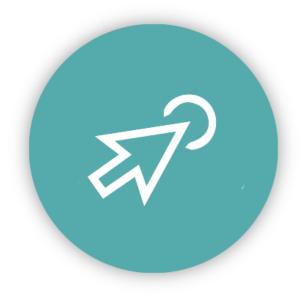


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FEEDBACK SYSTEM

ANALYSIS REPORT TEACHERS: 2019-20



REPORT

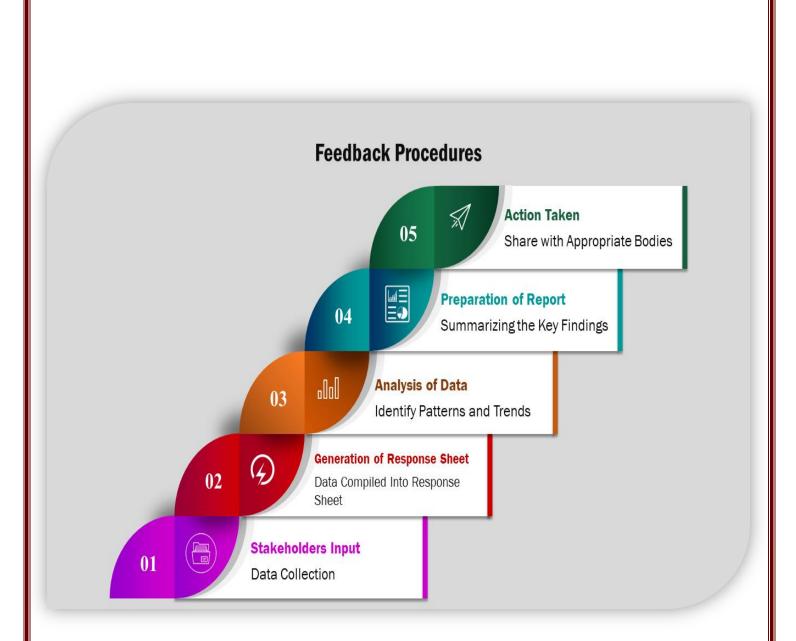
INTRODUCTION

Feedback is the backbone of any institution. No institution can grow and make arrangements for the betterment of the institution without taking feedback from different stakeholders. Academic performance, ambience of the institution, curriculum and its transactions are the crucial factors of teaching –learning process. Effective feedback is henceforth designed to determine a learner's level of understanding which varies to each individual so that they can plan for the next steps towards achieving their targeted learning goals.

Just before the completion of the academic session, IQAC collected feedback in blended mode from different stakeholders i.e. Students, Teachers, Alumni, Parents and Employer regarding ambience of the institution and its curriculum transactions in order to ensure constant growth of the institution and progress of the students. A structured questionnaire consisted of multiple-choice questions and one descriptive question was prepared, collected and analysed to develop the road map for the academic year ahead.

FEEDBACK PROCEDURE

The Internal Quality Assurance Cell (IQAC) of the College has continuously been working on quality culture and the betterment of student learning experiences. The IQAC of the college prepared questionnaires in a 5-point Likert method, and collected information relating to the institutional Ambience and the curriculum. An effort was made to receive feedback from the 6th semester students of the college. For this purpose, offline mode was used to collect feedback responses. Following the collection of data from stakeholders, the response sheet is prepared and analysed using pre-set parameters and for the effective presentation of the data, various types of graphs have been used. Departments take necessary action based on the report. The department sends a copy of the report, together with the action performed, to the Internal Quality Assurance Cell (1QAC) for any additional action that is necessary.



Link for the feedback forms;

Teacher feedback (Curriculum) form - Click here

ACADEMIC YEAR 2019-2020

TEACHERS' FEEDBACK ANALYSIS AND REPORT

1. NUMBER OF RESPONSES RECEIVED

Program Wise Responses Received from Teacher on the Academic Performance and Ambience of the Institution A total of 48

SI No	Program Name	No. of Responses
01	PG Department of Commerce	7
02	PG Department of English	9
03	Bachelor of Computer Application	3
04	Bachelor of Business Administration	4
05	Bachelor of Economics with Foreign Trade	6
06	Bachelor of Social Work	4
07	Bachelor of Mass Communication	4
08	Bachelor of Physics	3
09	Bachelor of Mathematics	3
10	Department of Language	5
	TOTAL	48

curriculum based (Department wise) questionnaires were filled by Teachers from various departments.

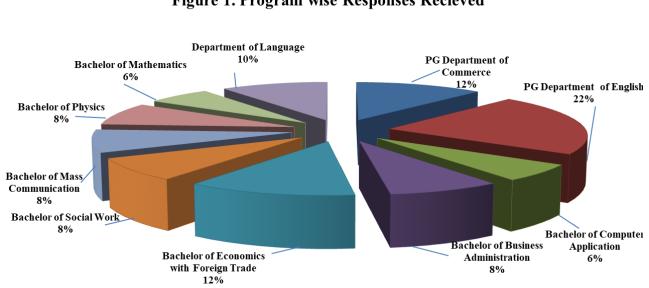


Figure 1. Program wise Responses Recieved

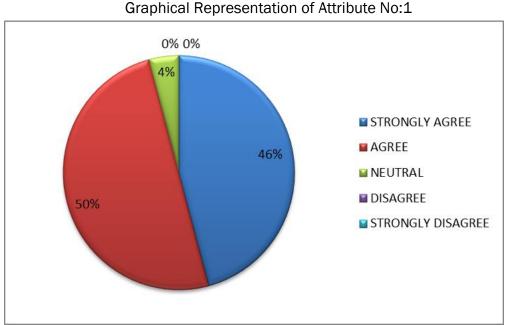
2. DATA SUMMARY OF TEACHER'S FEEDBACK ON ACADEMIC PERFORMANCE AND AMBIENCE OF THE INSTITUTIONS

			Response of Teachers Sample size is 48						
SL NO	ATTRIBUTES	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	Strongly Disagree	TOTAL RESPONSES		
1	Aims and objectives of the syllabi are well defined and clear to teachers and students	22	24	2	0	0	48		
2	Ability to support higher Learning	16	26	6	0	0	48		
3	Opportunity for applied learning	21	18	9	0	0	48		
4	Career orientation in the syllabus	20	22	6	0	0	48		
5	Adequacy of instructional hours	22	15	11	0	0	48		
6	Inclusion of advanced Topics	19	20	9	0	0	48		
7	Clarity of course outcome and programme outcome and their objectives	25	14	8	2	0	48		
8	Content of the courses in the programme	21	19	7	0	0	48		
9	Sufficient reference material and related books and other resources are available for the topics mentioned in the syllabus	23	16	6	2	0	48		
10	The course/ syllabus of the subject has increased my knowledge perspective in the subject area	21	24	2	0	1	48		

3. CONSOLIDATED ATTRIBUTE WISE (QUESTIONNAIRE) ANALYSIS REPORT

Attribute (Questionnaire)1: Aims and objectives of the syllabi are well defined and clear to teachers and students

Tabular presentation of Attribute No: 1											
	Response of Teachers Sample size is 48										
ATTRIBUTE	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES					
Aims and objectives of the syllabi are well defined and clear to teachers and students	22	24	2	0	0	48					

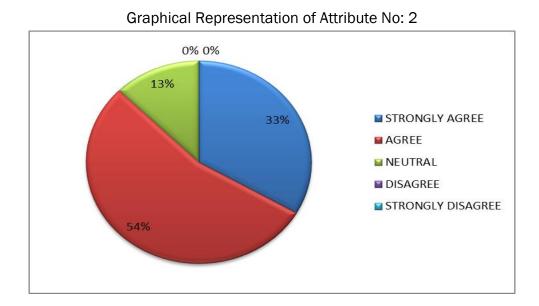


Analysis Report: A Syllabus is a document that outlines the content, requirements and grading policies for a course. The clarity and precision of the syllabi's aims and objectives are crucial in facilitating effective communication between teachers and students. Well-defined goals provide a roadmap for educators to structure their instruction, enabling students to understand the learning outcomes and align their efforts towards achieving them. In the survey assessing clarity in syllabi, 46% of respondents (teachers) strongly agree and 50% agree that syllabi aims and objectives are clearly defined. With only 4% expressing neutrality, these findings underscore a high consensus on the effectiveness of syllabi in communicating educational goals from teachers.

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Attribute (Questionnaire)2: Ability to support higher learning

Tabular presentation of Attribute No:2										
	Response of Teachers Sample size is 48									
ATTRIBUTE	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES				
Ability to support higher learning	16	26	6	0	0	48				

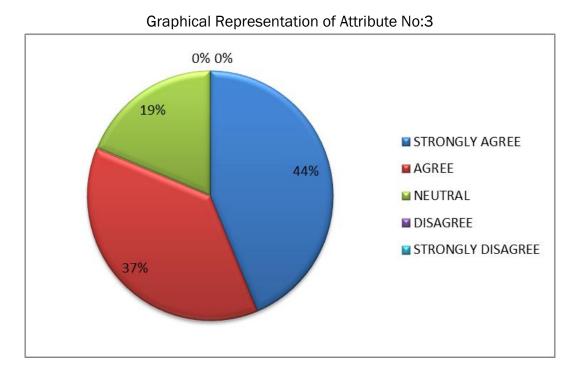


Analysis Report:

To facilitate higher education, one must develop critical thinking abilities, encourage self-directed research, and advance a thorough comprehension of difficult ideas. This helps people get ready for the demands of higher education and lifetime learning. There is a strong consensus when it comes to syllabi's potential to encourage greater learning, with 54% agreeing and 33% strongly agreeing and 13% of respondents are neutral, indicating that instructors and students have a very positive opinion of how well syllabi support higher education.

Attribute (Questionnaire) 3: Opportunity for applied learning

Tabular presentation of Attribute No:3										
	Response of Teachers Sample size is 48									
ATTRIBUTE	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES				
Opportunity for applied learning	21	18	9	0	0	48				



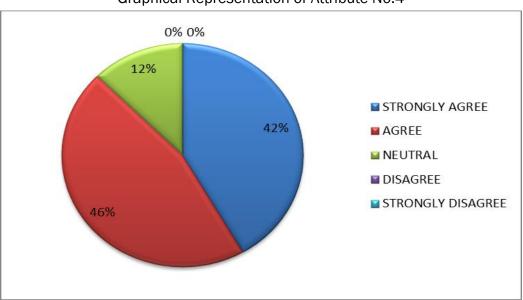
Analysis Report:

Integrating opportunities for applied learning into the curriculum and its transaction involves incorporating practical, real-world scenarios directly into the curriculum design. This method not only enhances the educational experience by linking theoretical ideas to real-world applications but also provides students with the essential skills and competencies needed for success in their respective fields, promoting a comprehensive and influential learning process. The analysis of opportunities for applied learning in the syllabi among teachers indicates positive perceptions, with 44% strongly agreeing, 37% agreeing, and 19% expressing neutrality. This balanced distribution suggests a generally favourable view among teachers highlighting room for practical and hands-on learning experiences in the educational setting.

Attribute (Questionnaire)4: Career orientation in the syllabus

ATTRIBUTE	Response of Teachers Sample size is 48								
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	Strongly Disagree	TOTAL RESPONSES			
Career orientation in the syllabus	20	22	6	0	0	48			





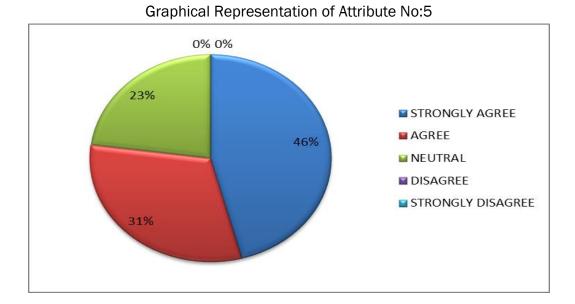
Graphical Representation of Attribute No:4

Analysis Report:

Incorporating career orientation into the syllabus involves aligning the educational content with the practical skills and knowledge required in specific professional fields. This ensures that students not only acquire theoretical understanding but also gain insights and capabilities that directly contribute to their career readiness, fostering a curriculum that prepares individuals for success in the workforce. The assessment of feedback of teachers on career orientation in the syllabus reveals a positive perception, with 42% strongly agreeing, 46% agreeing, and 12% expressing neutrality. These findings suggest a strong alignment of the syllabus with career-focused objectives, catering to the needs and expectations of both teachers and students.

Attribute (Questionnaire)5: Adequacy of instructional hours

Tabular presentation of Attribute No:5											
	Response of Teachers Sample size is 48										
ATTRIBUTE	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES					
Adequacy of instructional hours	22	15	11	0	0	48					



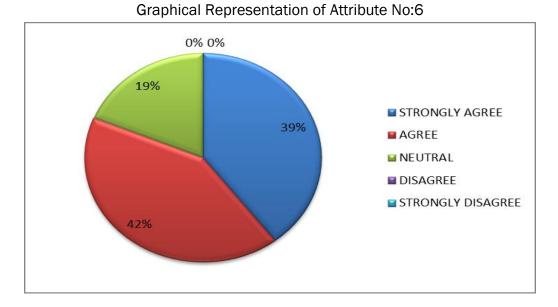
Analysis Report:

The adequate number of instructional hours is crucial in determining the depth and breadth of the educational experience, allowing sufficient time for the comprehensive coverage of curriculum content. A balance between the quantity and quality of instructional hours ensures effective teaching and learning, providing students with the necessary exposure and engagement to master the material and achieve the intended learning outcomes. The analysis of instructional hour's adequacy from the feedback of the teachers shows a positive trend, with 46% strongly agreeing, 31% agreeing, and 23% expressing neutrality. These findings indicate overall satisfaction among teachers, suggesting an effective balance in allocated instructional time.

Attribute (Questionnaire) 6: Inclusion of advanced Topics

Tabular presentation of Attribute No:6

		Response of Teachers Sample size is 48							
ATTRIBUTE	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES			
Inclusion of advanced Topics	19	20	9	0	0	48			



Analysis Report:

Integrating advanced topics enriches students, deepening understanding and fostering critical thinking, preparing them for challenges in our dynamic, technology-driven society. The analysis of feedback on the inclusion of advanced topics on curriculum from teachers demonstrates, with 39% strongly agreeing, 42% agreeing, and 19% expressing neutrality.

Attribute (Questionnaire)7: Clarity of course outcome and programme outcome and their objectives

Tabular presentation of Attribute No:7 Response of Teachers Sample size is 48 ATTRIBUTE STRONGLY TOTAL STRONGLY NEUTRAL DISAGREE AGREE AGREE DISAGREE RESPONSES Clarity of course outcome and 14 2 0 48 25 8 programme outcome and their objectives

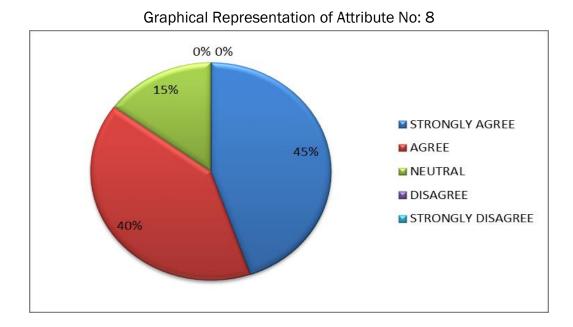
Graphical Representation of Attribute No:7

Analysis Report:

Course outcomes define specific learning goals, while program outcomes encompass broader skills. Both guide education with clear objectives for success. The analysis on the clarity of course outcome and programme outcome and their objectives among teachers shows 51% strongly agreeing,29% agreeing, and 16% expressing neutrality. A notable 4% in disagreement suggests diverse opinions, highlighting the need for further examination and potential adjustments to the course outcome and program outcome to meet varying expectations of syllabi among teachers.

Attribute (Questionnaire) 8: Content of the courses in the programme

Tabular presentation of Attribute No: 8										
	Response of Teachers Sample size is 48									
ATTRIBUTE	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES				
Content of the courses in the programme	21	19	7	0	0	48				



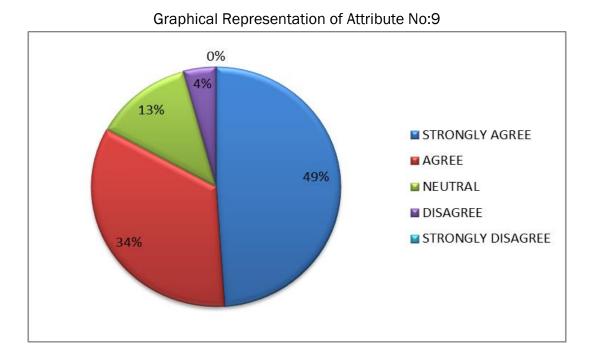
Analysis Report:

The content in the curriculum of a program comprises skills and information that a student can acquire by studying a specific course in order to achieve the program outcome. The analysis of the feedback from teachers on course content reflects positive perceptions, with 34% strongly agreeing, 50% agreeing, and 16% expressing neutrality. These findings suggest general satisfaction among teachers, indicating a well-received incorporation of advanced subjects in the curriculum.

Attribute (Questionnaire) 9: Sufficient reference material and related books and other resources are available for the topics mentioned in the syllabus

Tabular presentation of Attribute No. 9									
	Response of Teachers Sample size is 48								
ATTRIBUTE	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES			
Sufficient reference material and related books and other resources are available for the topics mentioned in the syllabus	23	16	6	2	0	48			

Tabular presentation of Attribute No: 9

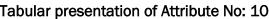


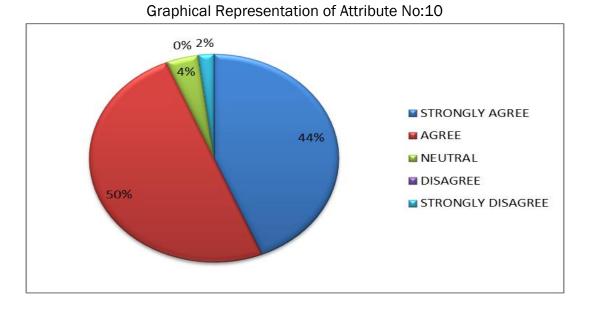
Analysis Report:

Adequate reference materials for syllabus topics are vital, fostering a rich learning environment, empowering teachers to effectively impart the course content to the students. Perceptions on the availability of reference material for syllabus of teachers are mixed, with 49% strongly agreeing, 34% agreeing, 13% expressing neutrality, and 4% in disagreement. These findings suggest diverse opinions, indicating a need for further evaluation and potential improvements in resource accessibility for teachers.

Attribute (Questionnaire)10: The course/ syllabus of the subject has increased my knowledge perspective in the subject area

lá	abular prese	entation of A	Attribute No:	: 10				
ATTRIBUTE	Response of Teachers Sample size is 48							
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL RESPONSES		
The course/ syllabus of the subject has increased my knowledge perspective in the subject area	21	24	2	0	1	48		





Analysis Report:

The assessment of the course/syllabus impact on knowledge of the teachers indicates positive outcomes, with 44% strongly agreeing, 50% agreeing, and 4% expressing neutrality and 4% in disagreement. These findings suggest a positive influence on the knowledge perspective of teachers in the subject area.

Further, the following points were also conveyed by the students

- 1. The syllabus for complementary paper, specifically, psychology complementary paper for Social Work, should be modified to reduce content overloading.
- 2. Curriculum should be modified to adapt to modern or innovative techniques in teaching.
- 3. Syllabus orientation should be provided to ensure effective implementation of OBE.
- 4. Course outcome and program outcome should be made clear and adjusted to meet the varying expectations of the syllabi among teachers.
- 5. Curriculum should be remodeled to emphasise practical application of the course, both inside and outside the classroom.
- 6. Provide opportunities to attain and incorporate knowledge of emerging trends in various courses to ensure employability of students by introducing new technology-based subjects, such as Big Data, cloud computing, Machine learning or Languages such as Python,Swift, JavaScript, Ruby etc., that are relevant and adaptable to the changing trends of the industries.
- 7. Introduce a system that ensures that students are given individual attention and guidance to safeguard student welfare and guarantee excellence.
- 8. Library utilization should be encouraged among students.
- 9. Automation of the Library, through softwares such as KOHA, must be completed at the earliest.
- 10.Improve the quality and quantity of the resources made available in the library while ensuring that they meet the needs of the latest curriculum.
- 11. Provide more modern laboratory equipment and improve infrastructure.
- 12. Provide practical exposure through frequent industrial visits/field works.